



# EYE2021 CODE OF CONDUCT

The European Youth Event is based on the values of **respect, dignity, equality, accessibility, inclusiveness, intercultural exchange, multilingualism, and sustainability**. With this Code of Conduct, the European Parliament is committed to maintain a culture based on respect, dignity and equality to ensure full access and participation, reflecting the basic right of everyone to be heard. We reaffirm our zero-tolerance policy towards any kind of discrimination or threatening behaviour.

The **aim** of this Code of Conduct is to ensure that every person feels safe, included and respected during the European Youth Event 2021 (EYE2021). The Code outlines a set of norms, rules and responsibilities that apply to any individual present at EYE2021, both onsite and online.

This Code of Conduct applies to both onsite and online and formal, informal, and one-to-one settings. A formal setting is any part of the working programme of the event. Informal settings include any moment surrounding the working programme, including but not limited to social events and online communication, both on and off the premises of the EYE and on the online event platform.

## ***How to act in accordance with the Code of Conduct?***

### ***Be respectful and mindful towards other participants***

- Be respectful of others, their views and opinions;
- If you notice someone needs help, speak to them and ask if you can be of assistance. If you cannot help out, speak to a volunteer or a security agent;
- Demeaning, discriminatory or harassing behaviour or speech will not be tolerated at EYE2021. This includes offensive comments related, but not limited to:
  - Age
  - gender identity
  - sexual orientation
  - race including colour, nationality, ethnic or national origin
  - religion, belief, faith or non-belief
  - ability, disability or impairment
  - physical appearance
  - educational background
  - socio-economic background
  - political convictions
  - belonging to a political party
  - organisational backgrounds
  - language

## ***Respect the organisational setting***

- Follow the instructions and guidelines on the online platform, on signage and from EP staff, security personnel and event organisers;
- Alert the Point of Contact (see below) if you see someone acting in violation of this Code of Conduct, provided you feel comfortable doing so;
- Smoking and consumption of alcohol are strictly forbidden in the non-designated areas;
- Use good judgement and avoid (even the appearance of) inappropriate behaviour.

## ***If ever in doubt about a course of conduct, ask yourself:***

- Is it ethical?
- Is it legal?
- Is it consistent with the values of the European Youth Event?
- Is it consistent with the rules of this Code of Conduct?
- Will it reflect well on me and on others?

## ***Point of Contact***

Should you experience or witness any kind of inappropriate behaviour, please report to the Point of Contact, provided you feel comfortable doing so. Your Point of Contact is Mary at [eye@ep.europa.eu](mailto:eye@ep.europa.eu)

## ***Procedures***

In case of any inappropriate behaviour, defined bullying, degradation, harassment, verbal or non-verbal discriminatory behaviour, the activity organisers are required on their best judgment, in successive order and depending on severity of the action, to:

- Remind participants of their obligation to act in accordance with the present Code of Conduct;
- Engage in a one to one conversation with the offender to make sure that there is an understanding of the reason of the inappropriate action;
- Ask for an apology and/or retraction of the action;
- Suspend the activity and/or ask the offender to leave for the remainder of the activity;
- In the case of violent or other, potentially illegal behaviour according to the laws of the country, contact the security agents and/or police.

## ***Privacy***

In order to protect the privacy of the concerned persons, all persons involved are bound not to disclose any personal data, except if a legal procedure requires it, or for the safety of the individual. The Point of Contact shall not disclose the identities of the parties concerned without prior consent.

## ***Legal Steps***

The above named regulation do not interfere with the harmed person's or harmed group's legal rights to bring legal action against the offender.